



Orica Canada Inc  
PO BOX 250  
Carseland, Alberta T0J0M0  
T +1 403 936 2350 F +1 403 936 5966

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November 16<sup>th</sup>, 2021

To Whom it may concern,

Orica Carseland contracted Safety Boss for safety services during the September 2021 turnaround. Safety Boss successfully provided high angle rescue, EMT/Paramedic, and safety watch services.

Overall quality of the services provided by Safety Boss was very good. The employees and leadership were professional, and I would recommend them for future work.

Regards

Jeff Schiffner

Turnaround Event Manager

A handwritten signature in blue ink, appearing to be "JS", written over the typed name.